

## **Full Board of Control**

July 22, 2022, at 2:30 PM

Hyatt Regency Downtown, Louisville, KY (2nd Floor Regency South)

### **Attendance Taken at 11:00 AM:**

#### Present Board Members:

Debbie Beichler, Darrell Billings, Larry Coldiron, Brian Courtney, Jim Demler  
Joe Henderson, Claudette Herald, Greg Howard, Damon Kelley, Randy McCallon, Marty Mills,  
Lucy Moore, Angela Passafiume, Michael Phillips, Russell Thompson, Gavin Washington, Matt  
Wilhoite, and David Zuberer.

#### Present Others:

David Couch and Jared Peck

KHSAA Staff: Julian Tackett, Joe Angolia, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad  
Collins, Butch Cope, Jenny Elder, Connor Link, and Kara Howard.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2022&EndDate=06-30-2023>

### **Pledge of Allegiance- Angela Passafiume**

#### **Reflection- Darrell Billings**

- ☐ Mr. Billing reflected on the purpose of the board and the duties that they have to the member schools and the kids that participate.

### **Items for Information of the Board**

A series of reports to inform the Board of Control were conducted and, in the end, a summary motion to accept the reports into the record. These reports are as followed:

**Motion Passed:** Accepted the reports from the work session passed with a motion by Debbie Beichler and a second by Greg Howard. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Covid-19 Update on Procedures**

Minimal changes were made to the 2022-23 guidance document, which now is completely in the form of recommendations and expectations. The Board removed the 6-day required to return to play protocol in May as requested and recommended by the KMA Sports Medicine Committee. The Association will continually remind schools about the removal of COVID allowances and requirements, including certain bylaws that were suspended at the height of the pandemic.

## **Status Report - Bowling Green High School**

As part of the June 23, 2022, agreed order in a past matter, there is to be a status report at each Board meeting. The deadline for the school to get organized was August 1 and staff has been assigned to serve as liaisons with the school so this work can begin regarding monitoring.

## **Team Sport Seeding Tiebreaker Review and Clarity**

A reminder to all that the Commissioner has issued an interpretation related to the competition rules in the event of a tie-breaker not contemplated by the locally approved tie-breaking plan for seeding in team sports. In the event that all games have been played (or results determined), and there is a tie that is not contemplated in the current district tie-breaker, the tie (regardless of the number of teams) will be broken by the comparative RPI of the tied teams on the morning following the deadline for seeded district games when all scores have been recorded.

## **Enrollment and Classification Review**

The Board was reminded of the process used during reclassification, which occurs every four years.

The KHSAA receives from KDE electronically, the by-grade membership numbers of all common schools. These numbers are submitted as part of the "second-month" report, and these numbers are subject to audit for accuracy. These numbers are usually received in the last part of October or the first part of November.

During the pandemic, there has been no collection of this data by KDE for 2020-21 or 2021-22 as the districts were permitted to use 2018-19 or 2019-20 numbers for that key report which forms part of the ADA equation and is considered by KDE to be the most accurate. The same data (second month) is collected from all other schools.

The Board policy on classification has been to use a four-year average. In football, it is the four-year average of boys enrolled in the school. In track and cross country, it is the four-year average of all students (with single-gender schools having this number doubled).

The Board's current practice includes only the enrollment data with no other factor involved in the calculations. As members will find upon review of other states' information, there is a myriad of factors that different states used and differences in cycles of discussion. And no state using any other factor appears to stay with that factor for very long, so it is ever-changing.

With no data for 2020-21 or 2021-22, a four-year average of those prior four years (2016-2017 to 2019-2020) would likely be an unrealistic predictor or long out-of-date value for an average to be used for the 2023 competition. As such, the Board concurred with the collaborative answer developed in consultation with KDE that we will use a different group of numbers for this alignment cycle.

Once the 2022-23 second month data is collected, schools will be ranked (for both football and track and cross country) by the average of the 2019-20 school year combined with 2022-23 numbers doubled. It is predicted from the data available that while 2019-20 is predictive, the most likely predictor of school size will be 2022-23 so those numbers will be doubled.

## **Status of Alignments and Timetable, Football, Track/Cross Country**

### **FOOTBALL**

In football, once the averages are determined, per the Competition Rules and unless otherwise revised by the Board, the following will be used to divide the schools -

- ☐ The top 32 ranked schools will be assigned to Class 6A
- ☐ The lowest 32 ranked schools will be assigned to Class 1A
- ☐ The remaining four classes will be evenly divided with the uneven remainders from the division being placed in the lower class.
- ☐ No Board action is necessary on this initial ranking of teams.
- ☐ The current alignment is not a factor in these divisions.

Once these are determined, the Competition rules call for the schools to be given an option to "play up" for the four-year cycle, that being to play into a higher classification. Many times, this is due to geography, but the current rules do not stipulate a required reason.

These decisions are made BEFORE any district groupings are determined. No Board action is necessary on these requests.

After these decisions are made by the schools, staff will then place the schools in geographic districts and bring this information to the Board of Control as a draft alignment.

The draft alignment does not place weight on the present alignment, it is a total re-shaping of the alignment.

While the new results may end up similar, it is not part of the process to "start" with the current. Past practice has been to review the draft make any obvious and necessary changes, and then submit the draft to the membership for feedback before the next meeting.

At that next meeting, the final discussion is held regarding the alignment and final approval given. If things go well with KDE and data collection from the schools, this process could be started in November with the draft alignment presented in January 2023 with final adoption in February 2023.

Only at this point, will game contracts be valid.

### **TRACK AND FIELD**

In track, once the averages are determined, per the Competition Rules and unless otherwise revised by the Board, the following will be used to divide the schools –

The class divisions are approximate 30% of the schools in Class 3A, 30% in Class 2A, and 40% in Class 1A. The purpose of this division has been to attempt to balance the number of teams and individuals in each region meeting solely for logistic reasons. The at-large state qualifiers in all events balance out any issues with perceived competitive equity if the numbers in the regions are not identical.

No Board action is necessary on this initial ranking of teams. The current alignment is not a factor in these divisions, however, facilities may be a point of review during the process.

Once these are determined, the Competition rules call for the schools to be given an option to "play up" for the four-year cycle, that being to play into a higher classification. Many times, this is due to geography, but the current rules do not stipulate a required reason.

These decisions are made BEFORE any district groupings are determined. No Board action is necessary on these requests.

After these decisions are made by the schools, staff will then place the schools in geographic districts and bring this information to the Board of Control as a draft alignment.

The draft alignment does not place weight on the present alignment, it is a total re-shaping of the alignment.

While the new results may end up similar, it is not part of the process to "start" with the current. Past practice has been to review the draft make any obvious and necessary changes, and then submit the draft to the membership for feedback prior to the next meeting.

At that next meeting, the final discussion is held regarding the alignment and final approval given.

If things go well with KDE and data collection from the schools, this process could be started in November with the draft alignment presented in January 2023 with final adoption in February 2023.

### **Sports Reports from Staff**

Written reports were submitted by the Commissioner's office specific to recently completed or upcoming championships.

### **Review of Calendar for 22-23 and Future Years**

Staff reviewed the upcoming calendars

### **ArbiterSports Update**

The Commissioner and Associate Commissioner reviewed upcoming changes around officials licensing procedures.

### **Officials Licensing Comparison**

The Commissioner and Staff reviewed current licensing totals.

### **Status of Regulations, including required SB6, HB563, and SB83 adaptations, SB128 phase-out**

The Commissioner and General Counsel reviewed the current status of regulations and information.

### **Bylaw Review and Clarifications if Necessary**

The Commissioner reported that all Bylaws that were waived during the pandemic are now back in effect. Those Bylaws are listed as follows:

### **Status of Bylaws reinstituted following COVID**

The Commissioner, Staff, and General Counsel reviewed provisions around pandemic regulations.

#### **APPLICATION OF SPECIFIC BYLAWS DURING THE PANDEMIC**

##### **Bylaw 2 - Age**

No student will have the statutory age rule waived unless the waiver is already contemplated within KRS 156.070 (2), as detailed at the link highlighted here.

##### **Bylaw 3 - Maximum Number of Years**

Only those students who applied by the deadline for the Supplemental School Year Program as detailed in Senate Bill 128 (May 1, 2021), who remain enrolled in the same school district, whose school district approved the program, and who have been appropriately designated on the online roster system by the Designated Representative of the member school are eligible for a waiver of the four-year (eight-semester) requirement in Bylaw 3. This waiver is solely contingent on the student meeting those criteria and does not waive the provisions of Bylaw 4 and 702 KAR 7:065 that prohibit playing while repeating a grade.

##### **Bylaw 4 - Eligibility to participate by being enrolled.**

State regulations (not just KHSAA bylaws and rules) set a minimum participation standard. In short, a student who is considered full-time enrolled (as verified through Infinite Campus or a comparable system for those that do not use Infinite Campus) is eligible to represent a member school.

A district may always place a stricter standard on students but may not make a more lenient one.

As such, the KHSAA cannot restrict students enrolled in full- or part-time virtual education from participation, but the member school can do such through its Board of Education or School-Based Decision Policies.

The student must still be full-time (at least four hours of the six-hour school day) in the school for which they desire to participate but are not excluded from athletics solely because of enrollment in virtual classes.

For 2022-23 and beyond, there are no waivers of Bylaw 4 or 702 KAR 7:065 which would permit a student to participate while repeating a grade. This option was available in 2021-22 solely for those students who applied by the deadline for the Supplemental School Year Program as detailed in Senate Bill 128, who remain enrolled in the same school district, whose school district approved the program, and who have been appropriately designated on the online roster system by the Designated Representative of the member school. That waiver has sunset for the 2022-23 school year.

##### **Bylaw 5 - Minimum Academic Requirement**

All students must meet the requirements of Bylaw 5, Sec. 1 on the first day of the 2022-23 school year based on the grade enrolled on that day.

Bylaw 6-7-8 - Transfer Rules - Bylaw 6. Transfer Rule - Citizens of The U.S. And D.C. And Other Students Previously Enrolled in Member Schools, Bylaw 7. Transfer Rule - Students Having J-1/F-1 Status, Bylaw 8. Transfer Rule - Non-U.S. Students Not Having J-1/F-1 Status

There will be no specific waiver for Covid-19-based transfers both from out-of-state and in-state.

The existing exceptions will remain in place.

A school or state moving or canceling an athletic season is not determined to be the cessation of a sport as detailed in exception (j) of Bylaw 6.

There is no waiver automatically contemplated for students leaving one school and transferring to another due to the chosen path of instructional learning or decisions relative to SB128 and the SSYP.

Bylaw 9 - Basketball/Football Contestant on Other Teams, Postseason, And All-Star Games

Bylaw 9 remains entirely in force for the 2022-23 school year. Neither the Board of Control nor the staff is empowered to set aside this regulation with the educational emergency no longer in place.

Bylaw 12 - Physical Examination, Parental Consent, and Insurance

There will be no waiver or request for a waiver of the requirement for an annual physical exam. The provisions appear in Bylaw 12 and as stipulated in KRS 156.070(2)(d).

Bylaw 22 - Contests, Sanctions, Contracts, Rules, Forfeitures, Faculty to Accompany and Bylaw 23 - Limitation of Seasons

There will be no adjustments to the limitation of seasons planned at this time.

Allowable interscholastic scrimmages will be limited by Bylaw 23, but other specific parameters, including opponents' choice, are a matter of local jurisdiction.

There will be no restrictions on opponents, including out-of-state and NFHS-sanctioned events that are not already contained in Bylaws 22 and 23.

Seeded District Contests canceled due to COVID (including football district games) unable to be played will be recorded as forfeits in favor of the team not impacted.

Only in the event of a mutual COVID cancelation will the required seeded game not have to be played, and the result for seeding purposes will be recorded based on comparative RPI on the following the date of the last seeded contest in soccer, field hockey, and volleyball (after final games on the final weekend for football).

Any contest recorded as a double-forfeit will have its winner determined by comparative RPI at the deadline for seeded district games.

There will be no automatic waiver of forfeit fees due to cancelations by COVID.

There will be no seeding plan adjustments, and local plans will be required to be applied.

Schools are reminded that per Bylaw 22, teams entering into a seeded district are by default entering into a contract and are subject to the minimum forfeit fees in Bylaw 22 even if no written contract exists (including first-round football playoff games).

#### **Bylaw 24 - Summer Sports and Sport-Activities**

The dead period for high and middle schools remains in force.

#### **Bylaw 25 - Requirement for Coaches and Others Working With High School Teams Including Athletic Directors**

The CPR, First Aid, and AED requirements may be completed online beginning immediately. The requirement of 12 hours of continuous improvement for veteran Athletic Directors and 18 hours for Athletic Directors in their first three years remains in place for 2022-23.

#### **Bylaw 9 Clarifications and Reminders-Girls Basketball**

The Commissioner and Staff reviewed Bylaw 9. Commissioner clarified that the NCAA has changed its rule that coaches are not allowed to attend those specific events during that fall period.

#### **Board Policy Review and Clarifications if Necessary**

#### **Prime Date Requirement and Potential Penalties/Reports**

The Commissioner reported and reviewed the Prime Date board policy and requirements that were put in to make sure girls were getting the opportunity to play on those prime dates. The policy requires 40 percent of the girls' games to be on those prime dates. Staff tracks those dates which is overseen by Assistant Commissioner Bridenbaugh. Mrs. Bridenbaugh reported that those who were out of compliance are being notified multiple times. Also reported that 38 schools were never in compliance with the Prime date rule and she is working with those schools to find out why. Those who were never in compliance with the policy will be fined.

#### **Penalizing Schools with no Title IX and participation reports**

Commissioner and staff lead a brief discussion and reminder session about this requirement. Commissioner reported that we don't enforce Title IX though a report is required to be submitted to our office.

#### **Status of Bylaw 11 Financial Aid Reports**

Commissioner and staff lead a brief discussion and reminder session about this requirement.

Commissioner reported that there is an annual financial aid report that is overseen by Assistant Commissioner Bridenbaugh. That detailed financial aid report will be presented to the board at the September board meeting. Mrs. Bridenbaugh explained that this was a spring report and has been

changed to a fall report to be able to gather more accurate data and explained the process used to gather that information.

### **Discuss Preliminary Tenets of Strategic Goal Establishment**

The Commissioner and staff reviewed preliminary thoughts about Strategic Goals as the staff will bring a four-year (or more) strategic plan to the board for review in September. The Commissioner did share that with the market changing the need to look into computer processing and development and what that will look like in the future. As well as more staffing that is centered around the needs from the triennial survey.

### **Review of Sanctioning Requirements for new sports and sport-activities**

The Commissioner reported that we have a sanctioning policy that requires 50 schools wanting to participate for there to be a State championship to be held by our office. Before 15 percent of the member schools and 10 percent of member schools to be moved forward. The Commissioner asked the board to take a look at this policy to review for changes.

### **Triennial Survey Update**

The Commissioner reported that we got good feedback from our schools on what sports and activities they want to add. We found a want for a girls' wrestling tournament as well as an indoor track championship. Other activities with interest are rifle, weightlifting, flag football, and trap shooting. The Commissioner explained there are many logistics behind these activities as well.

### **Student Leadership Meetings**

The Commissioner and staff will review Student Leadership Activities -

1) The 2022-23 Student Leadership Committee:

Davin Yates, Logan County, Matthew Morris, Jenkins, Christian Woods, Newport Central Catholic, Laine Morman, Scott, Aubrey Crish, Mercy, Juliana Stith, Central Hardin, Jack Johnson, Marshall County, Cameron Campbell, Edmonson County, Stella Fox, Elizabethtown, and David Webb, North Hardin.

2) The recent NFHS Student Leadership Summit

3) The KHSAA HYPE Student Leadership Conference (September 15 and 16)

### **Regional Meetings**

The Commissioner and Staff reviewed upcoming meetings.



The schedule of meetings will be-

- ☐ Wednesday, August 17, 2022, Mountain Arts Center, Prestonsburg
- ☐ Thursday, August 18, 2022, Logan County Career and Technical Center, Russellville
- ☐ Monday, August 22, 2022, Caldwell County High School, Princeton
- ☐ Tuesday, August 23, 2022, Owensboro Board of Education, Owensboro
- ☐ Monday, August 24, 2022, Bullitt Central High School, Shelbyville
- ☐ Monday, August 29, 2022, Simon Kenton HS, Independence
- ☐ Tuesday, August 30, 2022, Boyd County HS, Ashland
- ☐ Wednesday, August 31, 2022, Pulaski County HS, Somerset
- ☐ Thursday, September 1, 2022, KHSAA Offices, Lexington

### **Advanced Administrators Workshop meeting (September 21)**

The Commissioner and Staff reviewed upcoming meetings

### **Annual Meeting of the Membership (September 22)**

The Commissioner and Staff reviewed upcoming meetings.

### **Title IX Meetings (October 11 and possible October 20) and resumption of Title IX in-person visits**

The Commissioner and Staff will review upcoming meetings as well as the resumption of in-person Title IX visits and the desire for additional audit team members.

### **HOF Screening, September 13th**

The Commissioner reminded the Board of the next steps in the Hall of Fame process, including a screening committee meeting.

### **Sponsorship Discussion and Review**

The Commissioner and Staff gave a general overview on sponsorships with a detailed review next scheduled in September along with TPG representatives.

### **NFHS Network Report/Pixxelot, GoFan Ticketing**

The Commissioner and staff reviewed the NFHS Network and Pixxelot Programs as well as GoFan digital ticketing and implementation.

### **Status of Alignments and Timetable, Bowling**

A brief overview of the expected process was given to the Board members. This issue is complicated by the location of the centers. It is critical that the sites for regions and the state tournament be members of the KBPA to be able to ensure competition integrity for all member schools.

### **Review of NFHS Summer Meeting by attendees**

Written and Verbal reports were given regarding the Board and staff attendance at the recent NFHS Summer Meeting and Professional Development Sessions in San Antonio.

### **Information from Around the State and Nation**

Additional Information was reviewed as provided by the staff with this regular part of the board agenda.

### **Transfer and Eligibility Report**

As a routine matter, these reports are provided to the Board of Control. In some cases, these contain state and federally-protected material and should be held in confidence.

### **Items for Review for Action at Later Meeting**

Following the review of these items, a single motion will be requested to accept these reports, including any Board member feedback. This will be used when the item(s) come up for action at a later meeting with no further action on item 7.2.1.

**Motion Passed:** Accepted the report and information. Directed appropriate action by the Commissioner's office with no further action on item 7.2.1 passed with a motion by Lucy Moore and a second by Russell Thompson. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Seeding of all district tournaments**

There occasionally comes up discussion about the Board incorporating into the competition rules, a requirement for all districts to seed. This has been historically a matter of local control, but there are occasionally schools from non-seeded districts (where agreement has not been able to be reached) who want the association to "break the tie" in terms of voting.

Past discussions have centered on a variety of things including:

- Can the Association justify requiring the seeding of early rounds, but not seeding other rounds?
- Is there an impact on championships' structure, format, and even still, revenue, if the requirement is to seed? With more than 1/3 of our schools defined as "small", will this lead to a demand for things such as classes and other divisions when we wrest local control from schools?
- Is this a local problem seeking a statewide solution? Is it fair in a four-team district for the two very smallest schools too, by blind draw, to have a chance to get to the region vs. play on the floor/field?
- Does a requirement for seeding mean further dividing of "haves and have nots" in terms of regional basketball receipts always going to the larger schools (in most cases) in seeded districts?

- If you mandate seeing but don't mandate how it is done, are you still 2-2 in most of those divided districts?

That is just some of the historical feedback. If history tells us anything, it is that teams that don't make it want a system where they do.

## ALTERNATIVES

Option A - Remain locally controlled as has been the case

Option B - Mandate that all team sport first-round events be seeded. Seeding methods must detail how many times teams are required to play each other, what method is to determine to seed, and what tie-breakers exist.

Option C - Mandate that all team sport first-round events be seeded. Seeding methods would first specify how many times teams are required to play each other. Within this option would be a sub-option, where perhaps for four teams or fewer two are required, and for 5 or more, they get a choice locally. The method of seeding would then be one system required statewide including tie-breakers (similar to the current three teams)

Based on the selection of which alternative, staff could develop additional material for future board discussions.

### **Status of Alignments and Timetable, Basketball Request (and others), Jenkins**

Staff received following the last regular board meeting, a request from Jenkins High School to change regions. Jenkins was located in that requested region before the 2007 statewide realignment.

The Commissioner and staff reviewed issues around both the original move and the request. In addition, the Commissioner plans to meet with the regional administrators in both regions to gather input before presenting the item to the Board, likely in November.

January is the normal meeting month for the adoption of any changes to the basketball alignment. Those changes then cascade down to other similarly aligned sports.

### **Status of Field Hockey Review**

The Commissioner and staff reviewed the upcoming consideration of the Field Hockey State Championship including all current obligations.

### **Status of Alignments and Timetable, Swimming including format revision discussion due to facilities**

The Commissioner and staff reviewed issues and situations surrounding the State Swimming and Diving Championships as discussion begins on a possible realignment in overloaded areas as well as a possible re-tooling of the state meet. Swimming represents the only event where attendance is so restricted by facility constraints and tournament size that all persons desiring to attend cannot.

## **Annual Meeting Proposals**

Only one voting proposal is on the agenda, the Board's proposal to allow local decision-making on in-state opponents.

The possible pros and cons will be discussed, but anything on this item would require the membership to vote in September at the Annual Meeting.

## **Due Process Revisions Discussion**

The Commissioner and General Counsel discussed with Board input for possible Due Process Revisions.

Consideration and discussion have been held regarding a possible alternative procedure for consideration of Bylaws 16 and 25.

From this discussion, further review and formal process consideration can continue.

## **Items for Action by the Board**

### **Approval of Minutes- May 11, 2022 Board of Control Meeting**

**Motion Passed:** Accepted report. Passed with a motion by Joe Henderson and a second by Larry Coldiron. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Approval of Minutes- June Special Board of Control Meeting**

**Motion Passed:** Accepted report. Passed with a motion by Gavin Washington and a second by Greg Howard. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Review Evaluation and Contract of Commissioner per 702 KAR 7:065 and consider the contract of General Counsel**

Per 702 KAR 7:065, the KHSAA Board of Control is required to conduct an annual evaluation of the Commissioner in the spring. Such was done by the 2021-22 Board of Control with direction at the May meeting for representatives of the Evaluation and Leadership Team to review the evaluation results. The Board in May authorized the execution of the evergreen clause in the Commissioner's contract and to discuss terms following the review.

Approval of this item would authorize the members of the Evaluation and Leadership team to finalize the contract of the Commissioner for the 2022-23 school year, to expire after the 2025-26 school year. In addition, approval would authorize the Commissioner to engage the General Counsel in the same length contract consistent with the current employment agreement.

**Motion Passed:** Accepted the report of a positive evaluation for the Commissioner and approve the request to establish a three-year plan to elevate the compensation levels within the staff

following several years of minimal adjustment, and authorized the necessary action. Passed with a motion by Marty Mills and a second by Darrell Billings. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Expansion of Officials Licensing**

The Commissioner and staff reviewed a concept of expanding official licensing to include 14 to 17-year-olds for games below the varsity level in an effort to entice newer officials to join.

Approval of this item would be the first reading of a regulation change to permit such legislation in compliance with the already adopted statute and regulation.

**Motion Passed:** Approved the policy first reading. Passed with a motion by Angela Passafiume and a second by Mr. David Zuberer. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Approval of membership applications including notations about specific members**

The Commissioner and staff reviewed the status of membership applications including a new membership application. In addition, the discussion focused on dues collected and beginning of the year steps including assessment of late charges for unsubstantiated delays.

**Motion Passed:** Accepted the report approving the renewal membership for all schools; the candidacy applications for Cornerstone Christian (Shelbyville); the probationary status for four non-paid members from 2021-22. Passed with a motion by Greg Howard and a second by Marty Mills. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

### **Authorize Extension of State Golf Hosting Agreement**

The KHSAA has a long-standing agreement with the Bowling Green Country Club to host State Golf Final Rounds. In addition, Leachman-Buick-GMC-Cadillac has been the long-time title partner of the event, an event that previously was a heavy financial loss for the association.

Both BGCC and Leachman have indicated a desire for an extension for four additional years, which would extend the hosting arrangement through 2029. The Commissioner and Staff have met with both entities recently, and desire for the agreement to be extended.

**Motion Passed:** Authorized the Commissioner to sign a state site hosting agreement with Bowling Green Country Club for 4 additional years beyond the current contract and to authorize TPG to enter into corporate discussions with Leachman for continuation. Passed with a motion by Randy McCallon and a second by Jim Demler. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

## Approval of Tentative Working Budget and Budget Status Reports

A preliminary draft report was presented (unaudited) for operations to continue.

**Motion Passed:** Approved the budget status report for 2021-22 and the working budget for 2022-23 with a review to be held at each meeting. Passed with a motion by Russell Thompson and a second by Debbie Beichler. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

## For the Good of the Order

**Motion Passed:** Adjourned meeting. Passed with a motion by Greg Howard and a second by Debbie Beichler. Debbie Beichler Yes, Darrell Billings Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes, David Zuberer Yes.

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Darrell Billings, President

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Date

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Julian Tackett, Commissioner

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Date